

Human Resources Manager, WLUSP

Job Description and Priorities

Position Description:

Hired by the President and Executive Director, the Human Resources Manager oversees all HR practices within WLU Student Publications and acts as a resource for volunteers and managers when needed.

Position Title: Human Resources Manager

Reports To: President and Executive Director

Term of Office: September 1, 2021 to April 30, 2022

Additional Requirements: In order to be hired to the position of HR Manager, the candidate must be a member of WLUSP.

Responsibilities:

1. Assist department heads with hiring of general volunteers
2. Maintain centralized volunteer files
3. Ensure orientation of new volunteers to WLUSP and their specific department
4. Ensure new volunteers have received an orientation package
5. Ensure new volunteers have read policy, signed code of conduct and any other pertinent documents
6. Assist the President with discipline and termination when necessary
7. Act as a resource surrounding human resource issues or concerns for volunteers and staff members
8. Maintain regular office hours
9. Attend all staff meetings, conferences and other events as required by the President
10. Maintain communication with Brantford staff surrounding human resources in Brantford
11. Liaise with Brantford staff to ensure adherence to policy and procedures and proper file management
12. Oversee recruitment of volunteers on campus
13. Ensure that departments are planning for their succession
14. Ensure WLUSP's compliance with the Ontario Employment Standards, Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act
15. Maintain an up-to-date mass volunteer list for WLUSP
16. Assist the Executive Director and the President with maintenance of volunteer emails
17. Assist the Vice-Chair with the President's mid-year review
18. Assist the President with the Executive Director's mid-year review
19. Prepare a transition report for the position of HR Manager
20. Any other reasonable duties as required by the President or the Executive Director

Application requirements:

If you would like to apply for this position, please send an email to president@wlusp.com with the following requirements:

- Subject line “WLUSP Application: Human Resources Manager”
- Resume (1 page, PDF)
- Platform (30-page maximum, PDF)

A platform is your vision for the upcoming year. Include your goals for the publication, your experience/what you'll bring to the role, departmental structure, capital asset improvements and any details you feel should be included in your document.

- Clearly state your name, year of study, contact information and the position you are applying for on a cover page
- Clearly label the sections of your platform
- In your platform, clearly outline all positions and roles within the publication you are applying for. As well, clearly state any changes you wish to implement within those positions or roles if applicable

Upon applying for the position, if successful, you will be contacted by Aaron Waitson, the current President and Publisher, to set an interview date/time.